

Vision Statement



To be a trusted and proactive police department that values community engagement, promotes wellness and resilience, and leads in the use of modern tools and accountability systems to create a safer and more unified community.



Looking Ahead

- ✓ The team currently meets quarterly to review progress and provide updates on each strategy.
- ✓ Accountability is a top priority of the plan and each Assistant Chief is assigned two strategic goals for tracking and monitoring.
- ✓ The goal for completion is December 2028.

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CHANDLER POLICE DEPARTMENT



STRATEGIC PLAN

2025-2028

Our Mission:

To maintain a safe, vibrant community through meaningful engagement and continuous organizational improvement

About Our Plan

- ✓ In November 2024, selected members of the department participated in a one-day retreat to create this strategic plan document.
- ✓ This document serves as a guide on how our department will operate in the next three years.
- ✓ During this same retreat, a new mission statement and vision statement were created.
- ✓ Each strategy highlights our key priorities and how we will measure our success.

Strategic Priorities



1.0 Create Process Efficiencies



2.0 Technology Expansion



3.0 Prioritize Operational Infrastructure



4.0 Foster Wellness and Support



5.0 Develop and Support Employees



6.0 Create and Expand Programs

Create Process Efficiencies

- 1.1 Identify Department Workflows/Tasks
- 1.2 Implement Succession Planning/Knowledge Sharing
- 1.3 Establish New and Sustainable Booking Protocol
- 1.4 Create a Data Integrity Team

Technology Expansion

- 2.1 Expand PDIT Infrastructure, Personnel and Resources
- 2.2 Utilize Cloud Services
- 2.3 Expand RTOC Infrastructure, Personnel and Resources

Prioritize Operational Infrastructure

- 3.1 Build Forensic Services Facility
- 3.2 Renovate and Modernize Facilities
- 3.3 Evaluate Substation Infrastructure
- 3.4 Develop Backup/Disaster Recovery Sites

Foster Wellness and Support

- 4.1 Identify Diverse Wellness Funding Sources
- 4.2 Track and Analyze Wellness Program Usage
- 4.3 Expand Wellness Programs
- 4.4 Establish Dedicated Peer Support at All Levels

Develop and Support Employees

- 5.1 Inventory Best-in-Class Professional and Leadership Training
- 5.2 Develop Employees for Future Leadership Opportunities

Create and Expand Programs

- 6.1 Develop Drone as a First Responder Program
- 6.2 Develop Outreach Programs
- 6.3 Further Develop Reserve Program