#### CITY OF CHANDLER POLICE DEPARTMENT PROFESSIONAL STANDARDS SECTION INTERNAL AFFAIRS

# YEAR-END RECAP OF INTERNAL INVESTIGATIONS CALENDAR YEAR 2019

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Prepared for Sean Duggan, Chief of Police and Command Staff



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Serving with Courage,  ${\bm P} ride,$  and Dedication

### CITY OF CHANDLER POLICE DEPARTMENT PROFESSIONAL STANDARDS SECTION INTERNAL AFFAIRS

# Internal Affairs Recap 2019

## EXECUTIVE SUMMARY 2019 ANNUAL REVIEW OF INTERNAL INVESTIGATIONS

The four objectives of this report are:

- 1. Identify compliance with our management indicator of sustained external complaints for fiscal year 2018/2019
- 2. Provide Command Staff with a general overview of all internal affairs investigations
- 3. Identify policies, rules, and/or regulations most frequently violated so training needs and appropriate modifications can be made
- 4. Provide other information for consideration by Command Staff

## **EXECUTIVE SUMMARY:**

The City of Chandler management indicator for sustained external complaints is one (1) per 10,000 of population. During calendar year 2019, sustained external complaints equaled 0.15 per 10,000 (Based on a population figure of 263,165). During calendar year 2018, sustained external complaints equaled 0.35 per 10,000 (Based on a population figure of 263,165).

There were 32 internal investigations completed for calendar year 2019, a 13.51% decrease from calendar year 2018:

- 27 internal complaints
- 5 external complaints
- 1 inquiries

There were 27 internal complaints filed in calendar year 2019, a 3.57% decrease from calendar year 2018. The 27 internal complaints generated 41 allegations and yielded the following results:

- 24 of the 27 complaints were sustained
- 3 of the 27 complaints were other than sustained (exonerated, unfounded, not sustained, policy failure or separated from employment prior to completion of investigation)
- 32 of the 41 allegations were sustained
- 9 of the 41 allegations were other than sustained

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There were 5 external complaints filed in calendar year 2019, a 44.44% decrease from calendar year 2018. The 5 external complaints generated 8 allegations and yielded the following results:

- 4 of the 5 complaints were sustained
- 1 of the 5 complaints were other than sustained (exonerated, unfounded, not sustained, policy failure or separated from employment prior to completion of investigation)
- 6 of the 8 allegations were sustained
- 2 of the 8 allegations were other than sustained

There was 1 inquiry for documentation purposes only:

- 1 generated internally
- 0 generated externally

| Actions Taken for Sustained Investigations |    |  |  |  |
|--|----|--|--|--|
| Letter of Reprimand                        | 13 |  |  |  |
| Suspension                                 | 9  |  |  |  |
| Dismissal                                  | 0  |  |  |  |
| Resignation                                | 4  |  |  |  |

|                                     | 2015 | 2016 | 2017 | 2018 | 2019 |
|-------------------------------------|------|------|------|------|------|
| Total Complaints                    | 43   | 39   | 36   | 37   | 32   |
| Total Internally-Initiated          | 33   | 28   | 31   | 28   | 27   |
| Complaints                          |      |      |      |      |      |
| ◆ Sustained                         | 25   | 23   | 22   | 23   | 24   |
| Total Externally-Initiated          | 10   | 11   | 5    | 9    | 5    |
| Investigations                      |      |      |      |      |      |
| ◆ Sustained                         | 4    | 7    | 3    | 7    | 4    |
| Total Officers (actual) – at end of | 341  | 333  | 334  | 335  | 332  |
| calendar year                       |      |      |      |      |      |